

**GOVERNMENT OF WEST BENGAL**  
**SCHOOL EDUCATION DEPARTMENT**  
**SECONDARY BRANCH**  
**BIKASH BHAVAN, SALT LAKE, KOLKATA - 700 091**

No. 949 - SE(S)/6C -31/2013

Dated : 16.10.2015.

**From :** Shri T. K. Mukhopadhyay,  
Joint Secretary to the Govt. of West Bengal

**To :** The Secretary,  
Central Board of Secondary Education, Shiksha Kendra,  
2, Community Centre, Preet Vihar, New Delhi - 110 092.

**SUB :** Issue of Permanent **"NO OBJECTION CERTIFICATE"** in favour of **"WEST END HIGH SCHOOL"**, Ekalabya Sarani, P.O.- Jhargram, Dist.- Paschim Medinipur, Pin-721507.

The State Government in the School Education Department hereby issues Permanent **"NO OBJECTION CERTIFICATE"** to the Secondary wing of **"WEST END HIGH SCHOOL"**, Ekalabya Sarani, P.O.- Jhargram, Dist.- Paschim Medinipur, Pin-721507, West Bengal for the purpose of preparing its candidates to appear in the final examination of the Central Board of Secondary Education under the following terms and conditions :-

1. That the School authority shall never claim any financial assistance from the State Government.
2. That the School authority shall implement the prescribed pay scales and allowances for the teaching and non-teaching staff of the school.
3. That the School authority shall provide retirement benefits to the teaching and non-teaching staff of the school as per Death Cum Retirement Benefit Scheme.
4. That the managing committee of the school shall be constituted with at least three guardian members, three elected teacher members and one non-teaching staff. The Principal will be an Ex-officio member of the Managing Committee.
5. (a) That the School authority shall not enhance tuition fees or other charges without prior permission of the competent authority.
5. (b) That the school shall not charge any capitation fee or equivalent to capitation fee by any means.
6. That the recruitment of teachers shall be done following guidelines issued by NCTE and in accordance with transparent, merit-based criteria, to be laid down in the Memorandum of Parent Body and information there of shall be made available to the State Government, if necessary.
7. That the funds raised by the School authority, the fees collected and earned income by any other source, shall not be utilized for any other purpose than the welfare of the school and benefit of education of the students and teaching and non-teaching staff of the school.
8. That no change in the ownership of the school or handing over of property or management of the school shall be done by any manner. Changing or amending the character of the Parent Body shall not be done without prior notice to the State Government.
9. That service of the teaching and non-teaching staff shall not be terminated without giving opportunity of being heard by the competent authority and without observing due disciplinary proceedings.
10. That the service condition of the teaching and non-teaching staff including provisions of security of service, disciplinary proceedings and procedure for Appeal shall be implemented in accordance with the directions laid down in the Memorandum of the Parent Body.

P.T.O.

11. That the School shall abide by procedure and rules and legal provision that may be promulgated in this regard.
12. That the School will pay its teaching and non-teaching staff emoluments at a rate which should not be less than those of their counterparts with equivalent educational qualifications in the State-aided educational institutions.
13. That the School will provide for Contributory Provident Fund for the employees as prescribed under relevant Provident Fund Act/Rules of the Government of India.
14. That 10%(ten percent) of the new admission in the school in each academic year will be allowed on the recommendation of the School Education Department and 50% of such students will have to be allowed to prosecute studies in the school free of any cost.
15. That the school shall have to furnish accurate and up-to-date statistical information relating to the functioning of the school and its academic activities as and when the same is called for by the Deputy Director of School Education (AIS), West Bengal.


Sd/-  
Joint Secretary  
to the Govt. of West Bengal

No. 949 /1(6)-SE(S)/6C-31/2013

Dated: 16.10.2015.

Copy forwarded for information to the:

1. The Commissioner of School Education, West Bengal, Bikash Bhavan, 7<sup>th</sup> floor, Salt Lake, Kolkata - 700091.
2. Deputy Director of School Education (AIS), West Bengal, Bikash Bhavan, Salt Lake, Kolkata-700091.  
- Copy of the Challan No. Nil, dt. 08.10.2015. for Rs. 10,000/- in original forwarded to the Deputy Director of School Education (AIS), West Bengal with the request to preserve the same after being recorded in the register maintained in his office for the purpose. This is in reference to the direction communicated in G.O. No. 540-SE(HS), dt.10/12/2002.
3. District Inspector of Schools (SE), Paschim Medinipur, Siksha Bhaban, P.O.- Midnapore, Dist. - Paschim Medinipur, Pin -721101.
4. ✓ Secretary,  
"WEST END HIGH SCHOOL",  
Ekalabya Sarani, P.O.- Jhargram, Dist.- Paschim Medinipur, Pin-721507
5. Spare copy.
6. Office copy.

  
Assistant Secretary  
to the Govt. of West Bengal.